

# ESG Policy

As one of the leading independent asset managers for investors in the German commercial real estate market, the sustainable use of resources and a conscious and responsible approach in all our actions are of utmost importance to us. While we live up to our investor promise on a daily basis by continuously managing the opportunities & risks of the properties entrusted to us, we have also set ourselves important sustainability targets with regard to ecological, social and ethical aspects, which we implement throughout the company. In doing so, we are guided by the established "ESG criteria" - "Environmental, Social & Governance".

## *Environmental*

Measurement and regular reporting of energy consumption, emissions, water and waste, while striving to continuously and steadily improve consumption levels in our managed portfolios. Targets are set at the property level and reviewed at least annually

Implement cost-effective measures and use new technologies to increase the efficiency and user-friendliness of our properties

Assessing the feasibility of building certifications (LEED, BREEAM, DGNB)

## *Social*

Provide applications & resources to property managers to generate increased engagement on sustainability issues

Promote sustainable practices to our tenants through the use of tenant engagement applications

Provide training to staff including on ESG issues

## *Governance*

Disclosure of our ESG strategy and its results to investors through reporting frameworks such as the Global Real Estate Sustainability Benchmark (GRESB), the United Nations Principles for Responsible Investing (UN PRI), and the creation of property-level ESG scorecards as part of the annual budgeting process

We are committed to implementing these goals by integrating them into our acquisition and portfolio management processes. In particular, property-level sustainability goals are updated, identified, and prioritized during the annual GRESB survey. We publish our sustainability report annually on our website.

